MINUTES OF A MEETING OF THE ADMINISTRATION COMMITTEE OF THE DUPAGE WATER COMMISSION HELD ON THURSDAY, OCTOBER 20, 2016 600 EAST BUTTERFIELD ROAD ELMHURST, ILLINOIS 60126

The meeting was called to order at 6:15 P.M.

Committee members in attendance: J. Broda, L. Crawford, J. Fennell, D. Novotny and J. Zay

Committee members absent: none

Also in attendance: Commissioner Furstenau, Commissioner Loftus (arrived 6:20 P.M.), Commissioner Scheck, J. Spatz, F. Frelka, C. Peterson, and J. Rodriguez

<u>Commissioner Broda moved to approve the Minutes of the September 15, 2016, Administration Committee meeting.</u> Seconded by Chairman Fennell and unanimously approved by a Voice Vote.

All voted aye. Motion carried.

With regards to Resolution R-33-16, General Manager Spatz reviewed how the grandfathered plans would have increased 23.4%. After meeting with staff, we would be offering four metallic plans with two of them similar to the HSA and PPO grandfathered plans that have lower premium costs. The new HSA plan has higher deductibles than the grandfathered plans. We are also recommending two other lower cost options; one option is a smaller PPO network and the other option is an HMO.

He also noted that a 15% increase in medical, dental, and vision was budgeted and, if employees chose the new metallic healthcare plans, it would reduce the increase from 23.4% to 6.4% for the Commission. He added that dental coverage will increase by 3%, while vision and life insurance both would remain the same. He explained that there was also no increase to the telehealth program called HealthiestYou.

He explained that there was an increase to the amount that employees were given in the HSA plan because of the higher deductibles.

Commissioner Crawford asked how many employees use HealthiestYou. General Manager Spatz estimated about 50% of employees have used it. He added that it is a low cost to the Commission and it does save some doctor visits, which would in turn, save costs for the Commission.

After some discussion, it was the consensus of the Committee members present to recommend to the full board Resolution R-33-16.

In regards to the discussion of amendments to the Charter Customer Agreements that would be needed if any new customers, such as the Village of Bartlett, would be interested in joining the Commission. He added that the current Charter Customer Agreement ends in 2024 and it calls for the Commission to start negotiating with the charter customers five years before, which would be 2019.

Minutes 10/20/16 Administration Committee Meeting

Commissioner Broda asked if there will be a meeting with the Charter Customers to explain the need for renegotiation. Chairman Zay replied that Staff would invite all the Charter Customers to the Commission, similar to other Charter Customer meetings in the past.

After more discussion, <u>Commissioner Fennell moved to adjourn the meeting at 6:35 P.M.</u> Seconded by Commissioner Broda and unanimously approved by a Voice Vote.

All voted aye. Motion carried.

Board\Minutes\Administration\2016\Adm161020.docx